PENNICHUCK CORPORATION
BOARD OF DIRECTORS

NOMINATING AND GOVERNANCE COMMITTEE MEETING

Wednesday, October 14, 2026
Pennichuck Corporation, 25 Walnut Street, Nashua, NH

4:00 p.m.

AGENDA

1. Approval of Minutes

   Resolve: that the minutes of the March 18, 2026 meeting of the Nominating and Governance Committee are hereby approved.

2. Discussion of Entity Wide Controls and Adding 2 New Procedures – K. Dutton

3. Non-Public Session

   - To discuss financial or confidential information, pursuant to RSA 91-A:3, II(j)

4. Review Annual Survey from prior year (2024 results) and determine what actions, if any, are needed.

5. Conclude on items for 2025 Annual Survey results (to be distributed in 2026) and timing of distribution to Board members.

6. Annual Review of Nominating and Governance Committee Corporate Charter (last updated 12/18/25)