

PENNICHUCK WATER SERVICE CORPORATION

BOARD OF DIRECTORS
MINUTES OF FEBRUARY 27, 2026 MEETING

A regular meeting of the Board of Directors of Pennichuck Water Service Corporation (the “Company”) was held on Friday, February 27, 2025 at 8:00 a.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower, Chairman
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Deborah B. Novotny
Sarah Pillsbury
Lori Wilshire

Attending all or a portion of the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
George Torres, Chief Financial Officer and Treasurer
Christopher J. Countie, Chief Operating Officer
Tara King, Chief Programs and Technology Officer
Sarah E. Rossetti, Chief Human Resources Officer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Lori Douglas, Director of Accounting and Corporate Controller
Kayla Dutton, Director of Regulatory and Internal Controls
Jason Lozzi, Director of Information Systems
Natalie Wingate, HR Analyst

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Approval of Minutes

There being no comments on the draft minutes of the August 22, 2025 meeting of the Pennichuck Water Service, Corporation Board of Directors meeting, on motion duly made by E. Dunn and seconded by R. Houle, all of the Directors then voting it was unanimously

Resolved: that the minutes of the August 22, 2025 meeting of the Board of Directors are hereby approved.

Dividend to Pennichuck Corporation

G. Torres stated that management is seeking approval of the total annual dividend distribution to the parent Company, Pennichuck Corporation, in the amount of \$259 435.28 to fund Pennichuck Corporation's payment of the City's acquisition debt.

There being no further comments, on motion duly made by S. Pillsbury and seconded by D. Novotny, all of the Directors then voting by roll call, it was unanimously

Resolved: that a dividend in the amount of \$259,435.28 from retained earnings be recorded to Pennichuck Corporation on February 27, 2026.

There being no further business to come before the Board, the Chairman adjourned the meeting at 8:06 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer & Corporate Secretary