

PENNICHUCK WATER WORKS, INC.

BOARD OF DIRECTORS

MINUTES OF DECEMBER 13, 2024 MEETING

A regular meeting of the Board of Directors of Pennichuck Water Works, Inc. (the “Company”) was held on Friday, December 13, 2024 at 8:19 a.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower, Chairman
Aymarie R. Corriveau
Scott A. Cote
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Jay N. Lustig
Deborah B. Novotny
Sarah Pillsbury

Attending all or a portion of the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
Donald L. Ware, Chief Operating Officer
George Torres, Chief Financial Officer and Treasurer
Christopher J. Countie, Director of Operations
Sarah E. Rossetti, Human Resources Director
Tara King, Revenue and Customer Operations Director (via Microsoft Teams)
Steve M. Greenwood, IT Director
Erin Holmes, Director of Engineering and Environmental Services
Alan D. Brown, Manager, Distribution
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Lori Douglas, Corporate Controller
Jay Kerrigan, Manager, Regulatory Affairs, Internal Control and Business Services

Other - James J. Steinkrauss, Rath, Young and Pignatelli

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Approval of Minutes

There being no comments on the draft minutes of the October 25, 2024 meeting of the Board of Directors, on motion duly made by E. Dunn and seconded by J. Lustig, all of the Directors then voting it was unanimously

Resolved: that the minutes of the October 25, 2024 meeting of the Board of Directors are hereby approved.

Move to Non-Public Session

S. Pillsbury moved that the Board enter into non-public session to discuss financial or confidential information, pursuant to RSA 91-A:3, II(j) and J. Lustig seconded the motion.

A roll call of the Directors was taken, which resulted as follows:

Yea: G. Bower, R. Houle, B. Law, A. Corriveau, J. Lustig, B. Law
D. Novotny, E. Dunn, S. Cote, R. Jenkins, S. Flegal

Nay:

Motion was carried to enter into non-public session at 8:19 a.m.

Reconvene in Public Session

The non-public session ended at 9:38 a.m. and the Board reconvened in public session.

J. Lustig moved that the Board seal the minutes of the non-public session to discuss financial or confidential information, pursuant to RSA 91-A:3, II(j) and A. Corriveau seconded the motion.

A roll call of the Directors was taken, which resulted as follows:

Yea: G. Bower, R. Houle, B. Law, A. Corriveau, J. Lustig, B. Law
D. Novotny, E. Dunn, S. Cote, R. Jenkins, S. Flegal

Nay:

There being no further business to come before the Board, the Chairman adjourned the meeting at 9:38 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer & Corporate Secretary