ANNUAL MEETING OF THE BOARD OF DIRECTORS FOR

PENNICHUCK WATER WORKS, INC.
PENNICHUCK WATER SERVICE CORPORATION

MAY 21, 2025 – MINUTES

The Annual Meeting of Shareholder for the following companies: Pennichuck Water Works, Inc., and Pennichuck Water Service Corporation and The Southwood Corporation, was held on Wednesday, May 21, 2025 at 9:39 a.m., at Pennichuck Corporation, 25 Walnut Street, Nashua, NH.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower
Amymarie R. Corriveau
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Jay N. Lustig
John D. McGrath
Deborah B. Novotny
Sarah Pillsbury
Lori Wilshire

Attending the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
Donald L. Ware, Chief Operating Officer
George Torres, Chief Financial Officer and Treasurer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Steven Greenwood, IT Director
Tara King, Revenue and Customer Operations Director
Christopher J. Countie, Director of Operations
Erin Holms, Director of Engineering and Environmental Services
Alan D. Brown, Manager, Distribution
Lori Douglas, Corporate Controller
Jay D. Kerrigan, Manager Regulatory Affairs, Internal Control and Business Services
Matt Day, Water Supply Manager
Casey Harding, Engineer
Hannah Marshall, Engineer
Dawn Lavacchia, Manager of Programs
Brendan Bowler, Developer Services Project Manager
Noah Waldron, Engineer

C. Howe recorded the minutes of the meeting.

Election of Chairman of Board of Directors

The first order of business was to elect a Chairman of the Board for the ensuing year. On motion duly made by E. Dunn and seconded by R. Jenkins, all of the Directors then voting, it was unanimously

Resolved: that C. George Bower is hereby elected Chairman of the Board of Directors for each of the following corporations: Pennichuck Water Works, Inc., and Pennichuck Water Service Corporation .

Election of Officers

The Board considered the election of Officers for the ensuing year. On motion duly made by E. Dunn and seconded by S. Pillsbury, all of the Directors present then voting, it was unanimously

Resolved: that each of the individuals listed below are hereby elected to the offices set forth opposite their names with respect to each of the following corporations: Pennichuck Water Works, Inc., Pennichuck East Utility, Inc., Pittsfield Aqueduct Company, Inc., Pennichuck Water Service Corporation and The Southwood Corporation; to serve in accordance with the By-Laws of the corporation that they serve and at the discretion of the Board of Directors of the corporation that they serve:

Name	Title
John J. Boisvert	Chief Executive Officer
Donald L. Ware	Chief Operating Officer
George Torres	Chief Financial Officer, Treasurer and Secretary
Carol Ann Howe	Assistant Treasurer and Corporate Secretary

There being no further business to come before the meeting, the Chairman adjourned the meeting at 9:41 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer and Corporate Secretary