

**ANNUAL MEETING OF SHAREHOLDER OF SUBSIDIARIES
(PENNICHUCK CORPORATION)**

FOR

**PENNICHUCK WATER WORKS, INC.
PENNICHUCK WATER SERVICE CORPORATION**

MAY 21, 2025 – MINUTES

The Annual Meeting of Shareholder for the following companies: Pennichuck Water Works, Inc., and Pennichuck Water Service Corporation was held on Wednesday, May 21, at 9:36 a.m., at Pennichuck Corporation, 25 Walnut Street, Nashua, NH.

Present at the meeting representing the Shareholder (Pennichuck Corporation) were the following members of the Board of Directors, constituting a quorum:

C. George Bower
Aymarie R. Corriveau
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Jay N. Lustig
John D. McGrath
Deborah B. Novotny
Sarah Pillsbury
Lori Wilshire

Attending the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
Donald L. Ware, Chief Operating Officer
George Torres, Chief Financial Officer and Treasurer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Steven Greenwood, IT Director
Tara King, Revenue and Customer Operations Director
Christopher J. Countie, Director of Operations
Erin Holms, Director of Engineering and Environmental Services
Alan D. Brown, Manager, Distribution
Lori Douglas, Corporate Controller
Jay D. Kerrigan, Manager Regulatory Affairs, Internal Control and Business Services
Matt Day, Water Supply Manager
Casey Harding, Engineer
Hannah Marshall, Engineer
Dawn Lavacchia, Manager of Programs
Brendan Bowler, Developer Services Project Manager
Noah Waldron, Engineer

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Election of Directors

On motion duly made by J. McGrath and seconded by A. Corriveau, all of the Directors then voting, it was unanimously

Resolved: that the number of Directors for each of Pennichuck Water Works, Inc., is currently fixed at 15, which includes 3 vacancies to be filled at a later date.

Resolved: that the following individuals are hereby elected Directors of Pennichuck Water Works, Inc., until the next annual meeting of shareholder or until their successor shall have been elected and qualified:

C. George Bower
Aymarie R. Corriveau
Scott A. Cote
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Jay N. Lustig
John D. McGrath
Deborah Novotny
Sarah Pillsbury

On motion duly made by R. Houle and seconded by J. Lustig, all of the Directors then voting, it was unanimously

Resolved: that the number of Directors for each of Pennichuck Water Service Corporation, is currently fixed at 13, which includes 2 vacancies to be filled at a later date.

Resolved: that the following individuals are hereby elected Directors of Pennichuck Water Service Corporation, to hold office until the next annual meeting of shareholder or until their successor shall have been elected and qualified:

C. George Bower
Aymarie R. Corriveau
Scott A. Cote
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle

Ralph Jenkins
Brian H. Law
Jay N. Lustig
John D. McGrath
Deborah Novotny
Sarah Pillsbury

There being no further business to come before the meeting, the Chairman adjourned the meeting at 9:38 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer and Corporate Secretary