

PENNICHUCK WATER SERVICE CORPORATION

BOARD OF DIRECTORS  
MINUTES OF FEBRUARY 28, 2025 MEETING

A regular meeting of the Board of Directors of Pennichuck Water Service Corporation (the “Company”) was held on Friday, February 28, 2025 at 8:08 a.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower, Chairman  
Amymarie R. Corriveau  
Scott A. Cote  
Elizabeth A. Dunn  
H. Scott Flegal  
Ronald J. Houle  
Ralph Jenkins  
Jay N. Lustig (via Microsoft Teams)  
Deborah B. Novotny  
Sarah Pillsbury

Attending all or a portion of the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer  
Donald L. Ware, Chief Operating Officer  
George Torres, Chief Financial Officer and Treasurer  
Christopher J. Countie, Director of Operations  
Tara King, Revenue and Customer Operations Director  
Sarah E. Rossetti, Human Resources Director  
Steve M. Greenwood, IT Director  
Alan D. Brown, Manager, Distribution  
Carol Ann Howe, Assistant Treasurer and Corporate Secretary  
Lori Douglas, Corporate Controller  
Jay D. Kerrigan, Manager Regulatory Affairs, Internal Control and Business Services  
Hannah Marshall, Engineer

Other - Lori Wilshire, President, Nashua Board of Alderman

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Dividend to Pennichuck Corporation

G. Torres stated that management is seeking approval of the annual distribution from the Company to Pennichuck Corporation in the amount of \$169,066.14 to fund Pennichuck Corporation's payment of the City's acquisition debt.

There being no further comments, on motion duly made by A. Corriveau and seconded by E. Dunn, all of the Directors then voting by roll call, it was unanimously

Resolved: that a dividend in the amount of \$169,066.14 from retained earnings be recorded to Pennichuck Corporation on February 28, 2025.

There being no further business to come before the Board, the Chairman adjourned the meeting at 8:09 a.m.

*Carol Ann Howe*

Carol Ann Howe, CPA  
Assistant Treasurer & Corporate Secretary